

Statement of particulars of employees pursuant to the provision of Section 197 of the Companies Act, 2013,  
read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as amended from time to time for the FY March 31, 2017

Part A - Employed throughout the Financial year under review and were in receipt of remuneration in aggregate of not less than Rs. 1,02,00,000/- per annum

Sr. No	Name	Age	Qualifications and Experience (years)	Date of Commencement of employment	Designation and nature of duties	Last Employment	Remuneration Received (Gross) (Rs.)
1	Babu Mahesh	58	BA, MBA, Masters in International Relations (31)	01-01-2008	Chief Executive Officer	IL&FS Ecosmart Limited Chief Executive Officer	206,77,403
2	Bagul Avinash	58	BCom, AICWA, FCS, LLB, PG Diploma Course in Securities Law (31)	20-07-1995	Chief Operating Officer & Company Secretary	GE Apar Lighting Ltd. Company Secretary	109,11,375
3	Banga Rajiv	58	BE (37)	01-12-2009	Chief Executive Officer	IDEB Projects Pvt. Ltd. Chief Executive Officer	143,62,873
4	Bawa Ramesh C	64	MA, PGPM&IR (39)	01-05-2008	Chief Executive Officer (Financial Services)	IL&FS Financial Services Limited MD & CEO	572,64,174
5	Bhatiani Gaurav	45	BE, MA, PHD in Philosophy	09-07-2015	Chief Operating Officer	Statkraft Markets Pvt Ltd. Director- Market Strategy and Regulation/Head of Market Analysis	106,52,438
6	Bhavnani Sabina	49	BCom, MMS (26)	01-04-2013	Senior Vice President (Project Finance)	IL&FS Financial Services Limited Senior Vice President	137,57,017
7	De Saibal	58	BE (34)	01-11-2013	Chief Executive	IL&FS Maritime Infrastructure Company Ltd Director & CEO	173,27,981
8	Ghag Sanjay	50	BTech, MBA (24)	08-09-2011	Senior Vice President	Oasis Capital Bank, Bahrain Principal - Infrastructure Investments	110,31,257
9	Gupta Paritosh	55	MA, MBA (29)	01-04-2009	Chief Executive	IL&FS Infrastructure Development Corporation Ltd. Senior Vice President	207,23,976
10	Kapoor Vibhav	62	BA, MBA (39)	01-07-2002	Group Chief Investment Officer	IL&FS Asset Management Company Ltd. Managing Director	828,07,226
11	Karunakaran Ramchand	63	BE, PG Diploma in Planning, DCM (36)	01-04-2008	Chief Executive Officer (Infrastructure)	IL&FS Transportation Networks Ltd. President & CEO	373,89,918
12	Khattar M.D.	79	BE, PGM, PG in Environment & Ecology (58)	03-04-2008	Chief Executive Officer	JMC Projects Managing Director	179,75,276
13	Kochhar Manu	57	BA, CA (33)	23-04-1990	Chief Executive Officer	HDFC Limited Senior Officer	227,38,128
14	Kundurthi Ramgopal	58	MA, MPhil, MFM (35)	15-07-2004	Chief Executive (Treasury Operations)	IL&FS Asset Management Company Ltd. Chief Investment Officer - Fixed Income	125,98,338
15	Mathur Ajai	58	BA, MBA (34)	01-03-2008	Chief Executive	Noida Toll Bridge Company Limited Chief Operating Officer	138,03,350
16	Pandey Ajay	55	BSc (33)	07-01-2015	Chief Executive Officer	Jyoti Americas LLC Chief Executive Officer	153,43,477

Sr. No	Name	Age	Qualifications and Experience (years)	Date of Commencement of employment	Designation and nature of duties	Last Employment	Remuneration Received (Gross) (Rs.)
17	Parthasarathy Ravi	65	BSc, MBA (42)	14-01-1988	Executive Chairman	20th Century Finance Corporation Ltd. Executive Director	1080,13,949
18	Prakash S	52	BTech, PGCST, PGDM (29)	01-04-2007	Chief Operating Officer	IL&FS Infrastructure Development Corporation Ltd. Vice President	129,20,829
19	Prasad Durga	50	BE (25)	22-01-2014	Chief Executive Officer	Wipro Limited Vice President & Business Head	152,82,659
20	Puri Pradeep	61	MA (28)	01-10-2010	Chief Executive Officer	Noida Toll Bridge Company Limited President & CEO	213,88,443
21	Reddy RCM	54	BTech, PG in Urban & Regional Planning (28)	01-06-2005	Chief Executive Officer	UNIDO National Expert	261,33,692
22	Rengarajan Seshadri	60	BSc, Advanced Management Programme, Wharton (40)	01-12-2006	Chief Executive Officer	IL&FS Investsmart Limited Chief Operating Officer	284,87,272
23	Saha Arun K	64	MCom, ACA, ACS (41)	17-08-1988	Joint Managing Director & CEO	Wimco Limited Controller - Foods Division	633,97,451
24	Sankaran Hari	56	BA, MSc (30)	03-12-1990	Vice Chairman & Managing Director	ICICI Limited Project Analyst	747,32,534
25	Sapre Mukund	58	BTech, DSM, DFM (37)	01-05-2013	Chief Executive Officer	IL&FS Transportation Networks Ltd. Executive Director	202,62,510
26	Somaiya Anil K	56	BCom, CA, CS, ICWAI (33)	15-09-2005	Group Chief Technology Officer	IBM Global Services India Pvt. Ltd. Senior Consultant	162,85,417
27	Vyas Sameer	63	MA, Master of Public Administration (40)	22-11-2007	Chief Executive Officer	Secretary - Planning & Development Department Government of Tamil Nadu	138,00,000
28	Wagle Maharudra	53	BCom, AICWA (31)	01-07-1993	Group Chief Financial Officer	Boots Pharmaceuticals Accounts Executive	201,82,349

Part B - Employed for a part of the Financial year under review and were in receipt of remuneration in aggregate of not less than Rs. 850,000/- per month

Sr No	Name	Age	Qualifications and Experience (years)	Date of Commencement of employment	Designation and nature of duties	Last Employment	Remuneration Received (Gross) (Rs.)
1	Joshi Sanjay	58	MSc (Applied Chemistry) (41)	12-01-2007	Senior Vice President	IL&FS Education & Technology Services Ltd. (Vice President)	59,06,393
2	Chhugani Lufina	51	BA, Diploma Computers (31)	25/3/1992	Assistant Vice President	Diners Business Services (Secretary)	155,61,957
3	Deshpande A B	59	Bcom, Diploma in Import Export Management (36)	16/8/1989	Assistant Vice President	Wimco Ltd. (Assistant Accounts)	55,58,195
4	Furtado Savio	48	BE (28)	02-01-2005	Senior Vice President	IL&FS Infotech Ltd. (Assistant Vice President)	90,31,405

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5	Janardhanan P	58	Bcom (34)	07-08-1996	Vice President	Agrious Moscow (Manager-Sales)	98,27,507
6	Marfatia Ameeta	54	BCom (29)	02-01-2005	Vice President	IL&FS Infotech Ltd. (Senior Manager)	64,47,664
7	Dandapani R	54	BA (34)	05-12-1997	Senior Manager	Overseas Sanmar Finance Ltd. (Senior Assistant)	90,97,747
8	Soni Umesh	53	BCom, CA (28)	01-09-2011	Chief Operating Officer	IL&FS Environmental Infrastructure & Services Ltd. (Senior Vice President)	65,39,847
9	Malhotra Harsh	50	BCom, Grad CWA, E-MBA (32)	01-11-2011	Chief Operating Officer	Reliance Global Com Ltd. (Chief Financial Officer and Head of Commercial & Legal)	88,69,020
10	Shetty Karunakar	51	BSc (26)	07-01-2002	Senior Vice President	Schoolnet India Ltd. (Senior Manager)	96,95,042
11	Wadhwa Jasmeet Singh	42	BSc, MBA (19)	24/11/2008	Senior Vice President	IL&FS Financial Services Ltd. (Assistant Vice President)	231,12,432
12	Bahl Sunil	59	MFM, MCHEM (35)	12-01-2010	Senior Vice President	IIDC Ltd. (Senior Vice President)	46,76,110
13	Bagai Shikha	44	BCom, CA, PGPM (20)	08-01-2011	Vice President	IL&FS Securities Services Ltd. (Assistant Vice President)	89,22,808
14	Ratnam Pradeep	43	BA, LLB, LLM (16)	21/6/2012	Chief Operating Officer	IDFC (Director)	29,22,065
15	Rangachari Sujatha	52	BCom,LLB (26)	12-01-2013	Senior Vice President	IL&FS Trust Company Ltd. (Senior Vice President)	118,53,862

Gross Remuneration includes salary, taxable allowances, value of perquisites as per Income Tax Rules, 1962 & Company's contribution to Provident Fund, Family Pension Fund and Superannuation Fund but excludes contribution to Gratuity Fund

The nature of employment in all cases is contractual & are as per Company's Rules

None of the above employees is related to any Director of the Company

On behalf of the Board

Mumbai  
June 12, 2017

**Ravi Parthasarathy**  
Chairman

**Arun K Saha**  
Joint Managing Director & CEO

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1	Parthasarathy Ravi	65	BSc, MBA (42)	14-01-1988	Executive Chairman	20th Century Finance Corporation Ltd. Executive Director	1080,13,949
2	Kapoor Vibhav	62	BA, MBA (39)	01-07-2002	Group Chief Investment Officer	IL&FS Asset Management Company Ltd. Managing Director	828,07,226
3	Sankaran Hari	56	BA, MSc (30)	03-12-1990	Vice Chairman & Managing Director	ICICI Limited Project Analyst	747,32,534
4	Saha Arun K	64	MCom, ACA, ACS (41)	17-08-1988	Joint Managing Director & CEO	Wimco Limited Controller - Foods Division	633,97,451
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9	Kochhar Manu	57	BA, CA (33)	23-04-1990	Chief Executive Officer	HDFC Limited Senior Officer	227,38,128
10	Puri Pradeep	61	MA (28)	01-10-2010	Chief Executive Officer	Noida Toll Bridge Company Limited President & CEO	213,88,443