

Statement of particulars of employees pursuant to the provision of Section 197 of the Companies Act, 2013
read with Rule 5 (2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as amended from time to time

Sr. No	Name	Age	Qualifications and Experience (years)	Date of Commencement of employment	Designation and nature of duties	Last Employment	Remuneration Received (Gross) (Rs.)
Top Ten Employees (basis Annual Remuneration)							
1	Parthasarathy Ravi	64	BSc, MBA (41)	14-01-1988	Executive Chairman	20th Century Finance Corporation Ltd. Executive Director	1098,97,141
2	Sankaran Hari	55	BA, MSc (29)	03-12-1990	Vice Chairman & Managing Director	ICICI Limited Project Analyst	782,63,943
3	Kapoor Vibhav	61	BA, MBA (38)	01-07-2002	Group Chief Investment Officer	IL&FS Asset Management Company Ltd. Managing Director	612,41,026
4	Saha Arun K	63	MCom, ACA, ACS (40)	17-08-1988	Joint Managing Director & CEO	Wimco Limited Controller - Foods Division	590,34,843
5	Bawa Ramesh C	63	MA, PGPM&IR (38)	01-05-2008	Chief Executive Officer (Financial Services)	IL&FS Financial Services Limited MD & CEO	514,37,998
6	Karunakaran Ramchand	62	BE, PG Diploma in Planning, DCM (35)	01-04-2008	Chief Executive Officer (Infrastructure)	IL&FS Transportation Networks Ltd. President & CEO	391,09,018
7	Reddy RCM	53	BTech, PG in Urban & Regional Planning (27)	01-06-2005	Chief Executive Officer	UNIDO National Expert	347,89,344
8	Kochhar Manu	56	BA, CA (32)	23-04-1990	Chief Executive Officer	HDFC Limited Senior Officer	299,64,397
9	Wadhwa Kumar Sunil	56	BCom (Hons) FCA, CS (32)	02-04-2012	Chief Executive Officer	North Delhi Power Ltd Managing Director	280,02,211
10	Rengarajan Seshadri	59	BSc, Advanced Management Programme, Wharton (39)	01-12-2006	Chief Executive Officer	IL&FS Investsmart Limited Chief Operating Officer	279,64,788

Statement of particulars of employees pursuant to the provision of Section 197 of the Companies Act, 2013,

read with Rule 5 (2) of the Companies (Appointment and Remuneration of Managerial Personnel) Amended Rules, 2014, as amended from time to time and forming part of the Directors' Report for the year ended March 31, 2016

Part A - Employed throughout the Financial year under review and were in receipt of remuneration in aggregate of not less than Rs. 1,02,00,000/- per annum

Sr. No	Name	Age	Qualifications and Experience (years)	Date of Commencement of employment	Designation and nature of duties	Last Employment	Remuneration Received (Gross) (Rs.)
1	Babu Mahesh	57	BA, MBA, Masters in International Relations (30)	01-01-2008	Chief Executive Officer	IL&FS Ecosmart Limited Chief Executive Officer	270,19,250
2	Bagul Avinash	57	BCom, AICWA, FCS, LLB, PG Diploma Course in Securities Law (30)	20-07-1995	Chief Operating Officer & Company Secretary	GE Apar Lighting Ltd. Company Secretary	105,46,301
3	Banga Rajiv	57	BE (36)	01-12-2009	Chief Executive Officer	IDEB Projects Pvt. Ltd. Chief Executive Officer	265,48,348
4	Bawa Ramesh C	63	MA, PGPM&IR (38)	01-05-2008	Chief Executive Officer (Financial Services)	IL&FS Financial Services Limited MD & CEO	514,37,998
5	Bhavnani Sabina	48	BCom, MMS (25)	01-04-2013	Senior Vice President (Project Finance)	IL&FS Financial Services Limited Senior Vice President	140,81,710
6	Das Sujoy Kumar	58	BSc, PGDM, ACA (36)	04-12-1997	Chief Executive Officer (Credit & Risk Management Group)	Price Waterhouse Associates Managing Consultant	163,78,879
7	De Saibal	57	BE (33)	01-11-2013	Chief Executive	IL&FS Maritime Infrastructure Company Ltd Director & CEO	104,46,802
8	Ghag Sanjay	49	BTech, MBA (23)	08-09-2011	Senior Vice President	Oasis Capital Bank, Bahrain Principal - Infrastructure Investments	106,53,587
9	Gupta Paritosh	54	MA, MBA (28)	01-04-2009	Chief Executive	IL&FS Infrastructure Development Corporation Ltd. Senior Vice President	207,41,317
10	Kapoor Vibhav	61	BA, MBA (38)	01-07-2002	Group Chief Investment Officer	IL&FS Asset Management Company Ltd. Managing Director	612,41,026
11	Karunakaran Ramchand	62	BE, PG Diploma in Planning, DCM (35)	01-04-2008	Chief Executive Officer (Infrastructure)	IL&FS Transportation Networks Ltd. President & CEO	391,09,018
12	Khattar M.D.	78	BE, PGM, PG in Environment & Ecology (57)	03-04-2008	Chief Executive Officer	JMC Projects Managing Director	212,64,748
13	Kochhar Manu	56	BA, CA (32)	23-04-1990	Chief Executive Officer	HDFC Limited Senior Officer	299,64,397
14	Kundurthi Ramgopal	57	MA, MPhil, MFM (34)	15-07-2004	Chief Executive (Treasury Operations)	IL&FS Asset Management Company Ltd. Chief Investment Officer - Fixed Income	125,70,131
15	Malhotra Harsh	50	BCom, MBA, Grad CWA (31)	01-11-2011	Chief Operating Officer	Reliance Globalcom Ltd. Chief Finance & Commercial Officer	132,00,560
16	Mathur Ajai	57	BA, MBA (33)	01-03-2008	Chief Executive	Noida Toll Bridge Company Limited Chief Operating Officer	129,96,968

Sr. No	Name	Age	Qualifications and Experience (years)	Date of Commencement of employment	Designation and nature of duties	Last Employment	Remuneration Received (Gross) (Rs.)
17	Parthasarathy Ravi	64	BSc, MBA (41)	14-01-1988	Executive Chairman	20th Century Finance Corporation Ltd. Executive Director	1098,97,141
18	Prakash S	51	BTech, PGCST, PGDM (28)	01-04-2007	Chief Operating Officer	IL&FS Infrastructure Development Corporation Ltd. Vice President	162,06,877
19	Prasad Durga	49	BE (24)	22-01-2014	Chief Executive Officer	Wipro Limited Vice President & Business Head	156,54,960
20	Puri Pradeep	60	MA (27)	01-10-2010	Chief Executive Officer	Noida Toll Bridge Company Limited President & CEO	269,59,102
21	Reddy RCM	53	BTech, PG in Urban & Regional Planning (27)	01-06-2005	Chief Executive Officer	UNIDO National Expert	347,89,344
22	Rengarajan Seshadri	59	BSc, Advanced Management Programme, Wharton (39)	01-12-2006	Chief Executive Officer	IL&FS Investsmart Limited Chief Operating Officer	279,64,788
23	Saha Arun K	63	MCom, ACA, ACS (40)	17-08-1988	Joint Managing Director & CEO	Wimco Limited Controller - Foods Division	590,34,843
24	Sankaran Hari	55	BA, MSc (29)	03-12-1990	Vice Chairman & Managing Director	ICICI Limited Project Analyst	782,63,943
25	Sapre Mukund	57	BTech, DSM, DFM (36)	01-05-2013	Chief Executive Officer	IL&FS Transportation Networks Ltd. Executive Director	195,82,734
26	Somaiya Anil K	55	BCom, CA, CS, ICWAI (32)	15-09-2005	Group Chief Technology Officer	IBM Global Services India Pvt. Ltd. Senior Consultant	161,80,318
27	Vyas Sameer	62	MA, Master of Public Administration (39)	22-11-2007	Chief Executive Officer	Secretary - Planning & Development Department Government of Tamil Nadu	227,10,701
28	Wadhwa Kumar Sunil	56	BCom (Hons) FCA, CS (32)	02-04-2012	Chief Executive Officer	North Delhi Power Ltd Managing Director	280,02,211
29	Wagle Maharudra	52	BCom, AICWA (30)	01-07-1993	Group Chief Financial Officer	Boots Pharmaceuticals Accounts Executive	201,17,882
30	Walase Ram	41	BE, PGD (19)	01-04-2008	Chief Operating Officer	IL&FS Financial Services Limited Assistant Vice President	145,18,544
31	Yadav Navita	39	BCom, Executive Education - International Business (18)	01-11-2013	Chief Operating Officer	IL&FS Trust Company Ltd Senior Vice President	129,19,730

Part B - Employed for a part of the Financial year under review and were in receipt of remuneration in aggregate of not less than Rs. 850,000/- per month

Sr No	Name	Age	Qualifications and Experience (years)	Date of Commencement of employment	Designation and nature of duties	Last Employment	Remuneration Received (Gross) (Rs.)
1	Barton Susan	48	MA (26)	19-01-2009	Senior Manager (HRD)	IL&FS Financial Services Ltd. Manager	21,37,924
2	Bhargava Alok	54	BTech, PGDM (31)	01-08-2010	Chief Executive Officer (Social Inclusion Group)	IL&FS Investment Managers Limited Executive Director	315,73,539
3	Jha Rama Kant	71	BSc, MTech, M.A.Sc, PGD in Urban Transport System, PGD in PPP in Transportation Infrastructure (50)	01-12-2009	Chief Executive Officer	MSEZ, Transportation Infrastructure Business Groups Project Director	75,46,940
4	Pandey Ajay K	55	BE (Mechanical) (29)	01-07-2015	Chief Executive Officer	Jyoti Americas Chief Executive Officer	83,18,559
5	Rao Pagadala Vasudeva	59	BCom, CAIIB, MBA (37)	16-04-1998	Chief Executive	Central Bank of India Assistant Manager	103,01,679

Gross Remuneration includes salary, taxable allowances, value of perquisites as per Income Tax Rules, 1962 & Company's contribution to Provident Fund, Family Pension Fund and Superannuation Fund but excludes contribution to Gratuity Fund

The nature of employment in all cases is contractual & are as per Company's Rules

None of the above employees is related to any Director of the Company

No employee has received remuneration in excess of the highest paid Director during the year

No employee draws a salary in excess of managing director or whole time director or manager during FY 2016 and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the Company

On behalf of the Board

Mumbai
May 24, 2016

Ravi Parthasarathy
Chairman

Arun K Saha
Joint Managing Director & CEO